

MODERN SLAVERY AND HUMAN TRAFFICKING

STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015.

Credix Surelinks Netherlands B.V. ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products.

We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organizational Structure

Credix Surelinks Netherlands B.V. and has business operations in the Netherlands.

We operate in the massage, sale of goods and visual contents. The nature of our supply chains is as follows: We work with a number of key direct suppliers, who provide us with goods, such as equipment for our premises, and contents, such as photos and videos.

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

Recruitment and selection policy - We conduct checks on all prospective employees to verify that they are eligible to work in the Netherlands. Certain roles require a Disclosure and Barring Service (DBS) check where employees may be working with vulnerable people

Supplier code of conduct - We operate this policy to ensure our suppliers operate in full compliance with the laws, rules and regulations of the countries in which they operate, and to seek similar commitments across their own supply chain.

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

Internal supplier audits.

Checking certain suppliers with external third parties for any slavery or human trafficking risks.

Our due diligence procedures aim to:

Identify and action potential risks in our business and supply chains.

Monitor potential risks in our business and supply chains

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its supply chain through:

Evaluating the slavery and human trafficking risks of each new supplier.

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will require that supplier to remedy the non-compliance.

Credix Surelinks Netherlands B.V.